EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: EMPLOYEE appellant No 1 CASE NO.

RP1702/2010

EMPLOYEE appellant No 2

RP1703/2010

against EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms J. McGovern B.L. Members: Mr. N. Ormond Ms. N. Greene

heard this appeal at Dublin on 23rd March 2011

Representation:

Appellant(s) : In Person

Respondent(s): No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant No 1

Date of Birth:	9 December 1982
Date of commencement of employment:	12 October 2005
Date of termination of employment:	17 February 2010
Gross weekly pay:	€677.00

Appellant No 2

Date of Birth:16 February 1986Date of commencement of employment:13 April 2007Date of termination of employment:17 February 2010Gross weekly pay:€412.35

These awards are made subject to the appellants having being in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of $\in 600$ applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____ (CHAIRMAN)