

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP778/2010

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J McGovern BL

Members: Mr N Ormond  
Ms N Greene

heard this appeal at Dublin on 3rd February 2011

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that the respondent company had not paid him a redundancy payment. He confirmed the dates of his employment and his weekly gross pay.

Determination:

The Tribunal note that the notice of appearance returned by the respondent did not contest the appellant's claim and stated an inability to pay the redundancy lump sum. Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 9<sup>th</sup> November 1982  
Date of Commencement: 22<sup>nd</sup> February 2007

Date of Termination: 24<sup>th</sup> April 2009  
Weekly Gross Pay: €416.90

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)