

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
*appellant No 1*

CASE NO.

EMPLOYEE  
*appellant No 2*

RP1702/2010

RP1703/2010

against  
EMPLOYER  
*- respondent*

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.  
Members: Mr. N. Ormond  
Ms. N. Greene

heard this appeal at Dublin on 23rd March 2011

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

### Determination

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

#### Appellant No 1

Date of Birth:	9 December 1982
Date of commencement of employment:	12 October 2005
Date of termination of employment:	17 February 2010
Gross weekly pay:	€677.00

**Appellant No 2**

Date of Birth: 16 February 1986  
Date of commencement of employment: 13 April 2007  
Date of termination of employment: 17 February 2010  
Gross weekly pay: €412.35

These awards are made subject to the appellants having being in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

