

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - *appellant No 1*

CASE NO.

EMPLOYEE  
- *appellant No 2*

RP1700/2010

RP1701/2010

against  
EMPLOYER  
- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr. N. Ormond  
Ms. N. Greene

heard this appeal at Dublin on 23rd March 2011

Representation:

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Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

### Determination

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

### Appellant No 1

Date of Birth: 24 September 1981  
Date of commencement of employment: 2 January 2008  
Date of termination of employment: 19 February 2010  
Gross weekly pay: €616.37

**Appellant No 2**

Date of Birth: 5 June 1970  
Date of commencement of employment: 10 July 2006  
Date of termination of employment: 19 February 2010  
Gross weekly pay: €239.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

