

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP1037/2010

against  
EMPLOYER

*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.  
Members: Mr. W. O'Carroll  
Mr. F. Dorgan

heard this appeal at Ennis on 21 February 2011

**Representation:**

Appellant: Mr. Brian Higgins, Mandate Trade Union, Killoran House,  
Catherine Place, Limerick  
Respondent: No appearance or representation

**Determination**

The Tribunal is satisfied that the respondents were properly notified of this hearing. The Tribunal is satisfied that a redundancy situation existed in the respondent. Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	05 July 1948
Employment commenced:	16 August 1994
Employment ended:	03 February 2010
Gross weekly pay	€504.00

This award is based on the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)