

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2135/2010  
MN1530/2010  
WT679/2010

against

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Ms. M. Sweeney  
Mr. D. McEvoy

heard these appeals at Cork on 1 April 2011

**Representation:**

Appellant:  
In person

Respondent:  
No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice the Tribunal proceeded with the hearing. Based on the uncontroverted evidence the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	16 November 1954
Employment commenced	30 July 2008
Employment ended	1 September 2010
Gross weekly pay	€259-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. The Tribunal awards €518-00, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The Tribunal further awards €690-67, being the equivalent of the accrued annual leave for 2010 until the employment ended on 1 September 2010 under the Organisation of Working Time Act, 1997

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)