

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE – **appellant**

RP3054/09

against

EMPLOYER –**respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. Charles Corcoran

Members: Mr. Roger Murphy
Mr. Joe Maher

heard this claim in Drogheda on 9th March 2011

Representation:

Appellant: In person

Respondent: In person

The determination of the Tribunal was as follows:

Determination

At the outset the Tribunal raised the issue regarding the name of the respondent. It was stated by the Chair that the business name has no standing. The owner is a sole trader and not a registered company and therefore the name should read XXXXXXXX. The respondent accepted the name issue. It was also accepted by the respondent that a redundancy situation existed.

Accordingly the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	21 st June 1986
Employment commenced	15 th September 2004
Employment ended	6 th June 2009
Gross weekly pay	€ 641.26

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance

fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)