## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

EMPLOYEE – *appellant* 

against

**EMPLOYER** - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. P. McGrath BL

Members: Mr. P. Pierce Ms. P. Ní Shéaghdha

heard this appeal in Naas on 15th March 2011

Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

## Determination

The Tribunal is satisfied based on the uncontested evidence of the appellant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards her a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of birth:	2 <sup>nd</sup> June 1976
Date of commencement of employment:	1 <sup>st</sup> November 2004
Date of termination of employment:	26 <sup>th</sup> December 2008
Gross weekly pay:	€601.00

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This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. The appellant agreed a payment with her employer of €6400.00 as a redundancy package. She was paid €2500.00 in 2008, but has not received any further payments to date.

Please note a ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)