

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
UD2040/2009, RP2286/2009
MN1911/2009, WT871/2009

against

EMPLOYER

Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr J. Browne
Ms S. Kelly

heard this claim at Wexford on 16th February 2011

Representation:

Claimant : Mr Padge Reck, Sunrise, Mullgannon, Wexford Town.

Respondent : No representation listed

The claim under the Unfair Dismissals Acts, 1977 to 2007 and the appeal under the Organisation of Working Time Act, 1997 were withdrawn during the hearing.

The determination of the Tribunal was as follows:

Having heard the adduced evidence from the appellant and respondent the Tribunal finds that the appellant's employment with the respondent was terminated by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is entitled to a statutory lump sum under those Acts, based on the following:

Date of Birth: 26 September 1974
Date of Commencement: 20 June 2005
Date of Termination: 28 August 2009
Gross Weekly Wage: €373.59

This award is made subject to the appellant having been in insurable employment during the relevant period and in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and

the appellant is awarded €747.18 as compensation for outstanding notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

