

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP642/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms V Gates BL

Members: Mr R Prole  
Mr S O'Donnell

heard this appeal at Dublin on 28th January 2011

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing. The appellant gave evidence that he was dismissed due to a lack of work available and he had not been paid a redundancy payment.

**Determination:**

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed in regard to the appellant's position. Accordingly, he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 25<sup>th</sup> June 1977  
Date of Commencement: 30<sup>th</sup> January 2006  
Date of Termination: 20<sup>th</sup> November 2009  
Weekly Gross Pay: €648.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)