

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP486/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Ms. M. Sweeney  
Mr. J. Flavin

heard this appeal in Cork on 11 February 2011

Representation:

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Appellant(s):  
In person

Respondent(s):  
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 22 October 2005, ended by reason of redundancy on 16 January 2009. There were no breaks in his service. His gross weekly pay was €651.00.

No evidence was offered by the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	19 September 1985
Date of commencement:	22 October 2005
Date of termination:	16 January 2009
Gross weekly pay:	€651.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)