

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – **appellant**

RP1506/2010

against

EMPLOYER –**respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Murray
Members: Ms. M. Sweeney
Ms. H. Kelleher

heard this claim at Dublin on 28 March 2011

Representation:

Appellant: Mr. Billy Kyne, Regional Organiser, Unite the Union
Keyzer Street, Waterford City

Respondent: Mr. Tony Wilson, Managing Director

The determination of the Tribunal was as follows:

Determination

The respondent having conceded liability in this regard the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	30 May 1958
Employment commenced	6 September 2004
Employment ended	4 January 2010
Gross weekly pay	€783-51

There was a period of non-reckonable service, by reason of lay-off, from 25 September 2009 until 4 January 2010. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)