

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1494/2010

against

EMPLOYER  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. D. Hegarty  
Ms. P. Doyle

heard this appeal in Cork on 25 November 2010

Representation:  
\_\_\_\_\_

Appellant(s):

Mr. Paul Depuis, Assistant Branch Organiser, SIPTU,  
Connolly Hall, Lapps Quay, Cork

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced in July 2005, ended by reason of redundancy in October 2009. The appellant's pay was claimed to be €550.00 gross per week based on a net take-home pay of €420.00 per week.

No evidence was offered at the hearing by or on behalf of the respondent to dispute the appellant's entitlement to a redundancy award.

### **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 21 August 1977  
Date of commencement: 15 July 2005  
Date of termination: 15 October 2009  
Gross weekly pay: €550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

