## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE – appellant CASE NO. RP1228/2010

against

EMPLOYER – *respondent* 

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms J McGovern BL

Members: Mr N Ormond Ms N Greene

heard this appeal at Dublin on 3rd February 2011

Representation:

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that the respondent told him there was no more work for him as a car wash operator. He did not receive a redundancy payment.

## **Determination:**

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	23 <sup>rd</sup> May 1980
Date of Commencement:	8 <sup>th</sup> August 2006
Date of Termination:	13 <sup>th</sup> November 2009

Weekly Gross Pay: €351.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)