

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1620/2010

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr D Moore
Mr P Trehy

heard this appeal in Dublin on 21st March 2011

Representation:

Appellant: In person

Respondent: No attendance or representation

The decision of the Tribunal was as follows: -

Determination:

A notice of hearing had been sent by registered post to the liquidator on 11th February 2011. The Tribunal noted that the name of the employer as set forth on the Form T1A had been given incorrectly in that the word "Limited" had been omitted. At the direction of the division the secretary to made a telephone call to the liquidator who stated that he had no objection to the matter proceeding with the name corrected to include the word "Limited".

The appellant claimed that his employment ended by reason of redundancy on 9th January 2009. The appellant was accompanied at the hearing by his father.

The Tribunal was provided with a letter dated 6th January 2009 from the respondent claiming that the appellant had been placed on temporary lay-off from 9th January 2009.

The Tribunal accepts the uncontroverted evidence of the appellant. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, calculated on the basis of the following details:

Date of birth:	18 th September 1986
Date of commencement:	27 th February 2006
Date of termination:	9 th January 2009
Gross weekly pay:	€647.01

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)