

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP155/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D Hayes BL

Members: Ms J Winters
Mr P Trehy

heard this appeal at Navan on 6th January 2011

Representation:

Appellant(s): Mr Thomas Dunne
Citizen's Information Centre
Rehabcare, Rooske Road, Dunboyne, Co Meath

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in regard to the appellant's position but contended that he could not afford to pay a redundancy payment. The respondent was a saw-doctor and the appellant was his only employee. The respondent currently only had a small amount work to do which he completed himself.

Determination:

Based on the evidence adduced the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 2nd August 1965
Date of Commencement: 1st January 1990
Date of Termination: 25th September 2009
Weekly Gross Pay: €350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)