

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP24/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms K T O'Mahony BL

Members: Mr J Hennessy  
Ms S Kelly

heard this appeal at Kilkenny on 19th January 2011

Representation:

Appellant(s): In person

Respondent(s): Mr Joe Bolger  
ESA Consultants  
The Novum Building, Clonshaugh Industrial Estate, Dublin 17

The decision of the Tribunal was as follows:-

The respondent's representative conceded that a redundancy situation existed in regard to the appellant's position due to the company losing a servicing contract. It was agreed that the appellant's employment was terminated on October 27<sup>th</sup> 2009.

**Determination:**

The Tribunal finds that a redundancy situation existed in relation to the appellant's employment and accordingly that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 20<sup>th</sup> September 1952  
Date of Commencement: 6<sup>th</sup> February 2006  
Date of Termination: 27<sup>th</sup> October 2009  
Weekly Gross Pay: €549.91

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)