

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
TE131/2010

*- appellant*

for implementation of the recommendation of the Rights Commissioner  
in the case of:  
EMPLOYER

*- respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. Fiona Crawford BL

Members: Mr. F. Cunneen  
Ms. M. Finnerty

heard this appeal at Dublin on 25th February 2011

**Representation:**

Appellant(s) : Richard Grogan & Associates, 16-17 College Green, Dublin 2

Respondent(s) : In Person

**This case came before the Tribunal where the appellant were seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Acts, 1994 and 2001, r 067090-te-08/JT.**

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards the appellant € 1,000.00 under the Terms of Employment (Information) Acts, 1994 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)