

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP590/2010  
MN356/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Ms. M. Sweeney  
Mr. O. Wills

heard this appeal in Clonakilty on 4 October 2010

Representation:

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Appellant(s):

Ms. Laura McInerney, Wolfe & Company, Solicitors,

Market Street, Skibbereen, Co.Cork

Respondent(s):

Mr. Daithi O Donnabhain, Sean Murphy & Co., Solicitors,  
1 South Bank, Crosses Green, Cork

The decision of the Tribunal was as follows:-

The respondent conceded redundancy. The Tribunal is satisfied that a redundancy situation existed in the respondent company. There were no breaks in the appellant's service.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 03 February 1964  
Date of commencement: 29 November 1985  
Date of termination: 06 February 2009  
Gross weekly pay: €310.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €2,480.00 (this amount being equivalent to eight weeks' gross pay at €310.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

