

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP626/2010

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr G Hanlon

Members: Mr P Pierson
Mr J Moore

heard this appeal at Mullingar on 16th December 2010

Representation:

Appellant(s): Mr Shane Johnston
Nooney & Dowdall, Solicitors, Mary Street, Mullingar, Co Westmeath

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing. The appellant gave evidence that her employment with the respondent company commenced on August 14th 2006. On November 9th 2009 she was put on temporary lay-off. On December 8th 2009 the appellant returned the form RP9 with part B completed in order to seek a redundancy payment. The appellant was neither offered work nor given a redundancy payment.

Determination:

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 21st July 1984
Date of Commencement: 14th August 2006
Last day worked: 8th November 2009
Date of Termination: 8th December 2009
Weekly Gross Pay: €507.25

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)