

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - appellant

RP3084/09
MN2198/09

Against

EMPLOYER - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr F. Moloney
Mr J. Jordan

heard this appeal at Wicklow on 16th February 2011

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	4 th July 1958
Date of Commencement:	30 th May 2005
Date of Termination:	1 st May 2009
Gross Weekly Wage:	€994.30

The Tribunal is satisfied that the appellant did not receive payment in lieu of notice as required by statute and that he is therefore entitled to compensation in the amount of €1988.60, which is equivalent to two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

It should be noted that a weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)