

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

against

EMPLOYER

under

CASE NO:

RP371/2010

MN19/2010

- Appellant

- Respondent

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. J.J. Killian
Ms. T. Kelly

heard this appeal in Limerick on 20 January 2011

Representation:

Appellant: Gerard Tobin, Limerick Citizens Information Centre,
54 Catherine Street, Limerick

Respondent: Wallace Reidy & Co., Solicitors, 24 Glenworth Street,
Limerick

The decision of the Tribunal was as follows:

The appeal under the Redundancy Payments Acts, 1967 to 2007 was withdrawn as the appellant had since been paid his entitlement.

Background:

The respondent states he had informed the appellant some 7 to 8 weeks previously that work was drying up. The appellant states he was told on the day he was let go and had no prior knowledge.

Determination:

Having heard the conflicting sworn evidence the Tribunal finds the appellant was entitled to his minimum notice. Therefore loss having been established the Tribunal awards the sum of € 5,376.00, the being eight weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)