

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1711/2010

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. P. Casey
Mr. D. McEvoy

heard this appeal at Cork on 14th December 2010

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified. The appellant stated that he commenced employment with the respondent on 14th December 2005 and was made redundant on 18th June 2009. At the time of termination of employment the appellant was being paid €540.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

The appellant was a fourth year apprentice and was due back to work on 18th June 2009 having completed a period of block release but was told by the respondent that there was no more work for him.

Determination

Having considered the uncontested evidence of the appellant the Tribunal are satisfied that he was still an apprentice at the time of being made redundant and awards him a lump sum redundancy

payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	24 th August 1985
Commencement Date	14 th December 2005
Date notice received	N/A
Termination date	18 th June 2009
Gross pay	€540.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

