

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

*-appellant*

CASE NO.  
TE111/2010

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER *-respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Andrews  
Mr S. Kelly

heard this appeal at Limerick on 23<sup>rd</sup> November 2010

### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

**This case came before the Tribunal by way of an employee appeal against the recommendation of a Rights Commissioner r-085643-te-09/JW.**

### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal is satisfied that the appellant did not receive a Contract of Employment. The Tribunal upsets the recommendation **r-085643-te-09/JW** of the Rights Commissioner and awards €1,663.48 as compensation under the Terms Of Employment (Information) Act, 1994 And 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)