

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP805/2010

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell
Members: Mr. J. Hennessy
 Mr. F. Dorgan

heard this appeal at Waterford on 11th February 2011

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they had been properly notified of the hearing.

The appellant stated that she commenced employment with the respondent on 4th June 2002. The date of termination of employment was given as 24th December 2009 and this date was confirmed on the form RP50. The respondent told the appellant that her job was gone. At the time of termination of employment the appellant was being paid €258.54 gross per week and worked three days per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	2 nd November 1946
Commencement Date	4 th June 2002
Date notice received	N/A
Termination date	24 th December 2009
Gross pay	€258.54

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

