

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP171/2010
MN125/2010

against

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D Hayes

Members: Ms J Winters
Mr P Trehy

heard this appeal at Navan on 6th January 2011

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed as there was no work for the appellant. He could not afford to pay the appellant a redundancy payment. The appellant withdrew his claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Determination:

Based on the evidence adduced the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 9th February 1983
Date of Commencement: 12th June 2006
Date of Termination: 27th February 2009
Weekly Gross Pay: €750.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)