

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE        -*Appellant*

CASE NO.  
RP1641/2009  
MN1447/2009

EMPLOYEE        -*Appellant* ,

RP1642/2009  
MN1448/2009

EMPLOYEE        -*Appellant*

RP1643/2009  
MN1449/2009

against  
EMPLOYER        -*respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman:    Mr S. Mahon  
Members:     Mr P. Pierson  
               Mr O. Nulty

heard this appeal at Longford on 26th March 2010

Representation:

Appellant: Mark Connellan Solicitors  
Church Street Longford  
Respondent:    No representation listed

**Determination:**

Having heard the evidence adduced the Tribunal unanimously determines that a redundancy situation did not exist. The appeals under the Redundancy Payments Acts, 1967 to 2007, must fail.

The Appellant's resigned from their employment. Accordingly, the claims under the Minimum notice and Terms of Employment Acts, 1973 to 2005, fail.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)