

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE
–Appellant

RP1523/2009

against

EMPLOYER
–Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr P Pierson
Mr J Moore

heard this appeal at Mullingar on 31st March and 12th July 2010
and at Athlone on 28th February 2011

Representation:

Appellant:

Mr Owen Carty, Owen Carty & Co. Solicitors,
Epworth Hall, Northgate Street, Athlone, County Westmeath
on the first and third days

Mr Louis Kiernan, Nooney & Dowdall Solicitors,
Mary Street, Mullingar, County Westmeath
on the second day

Respondent:

Mr Dara Hayden, Hayden & Co. Solicitors,
Mardyke House, The Bawn, Athlone, County Westmeath
on the first two days

No appearance by, or representation on behalf of the
Respondent on the third day

The determination of the Tribunal was as follows:

Determination:

This case had been the subject of an agreement between the parties on 12th July 2010 and as a result of the failure of that agreement the case was re-entered. Having heard evidence from the appellant on the first two days and being satisfied that the respondent was properly on notice of the third day's hearing the Tribunal is satisfied, based on the uncontroverted evidence of the appellant, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	9 th April 1955
Employment commenced	10 th April 2006
Employment ended	25 th July 2008
Gross weekly pay	€326-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)