

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE –*Appellant A*

CASE NO.  
RP351/2010

MN176/2010  
WT20/2010

EMPLOYEE  
–*Appellant B*

RP352/2010  
MN175/2010

against

EMPLOYER –*Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
Mr T. Kelly

heard this appeal at Waterford on 4th February 2011

**Representation:**

Appellant: Mrs. Maura Derivan, Derivan Sexton & Co, Solicitors,  
New Street, Carrick-On-Suir, Co Tipperary

Respondent: No appearance or representation on behalf of the respondent.

**The decision of the Tribunal was as follows:**

The appeals under the Redundancy Payments Acts, 1967 to 2007, were withdrawn as the appellants had received their entitlements under the Acts.

Appellant A:

Based on his uncontested evidence the Tribunal finds that Appellant A is entitled to the sum of €3,123.60 (being the equivalent of six weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards Appellant A the sum of €520.60 (being the equivalent of five days gross pay)

under the Organisation of Working Time Act, 1997.

Appellant B:

Based on his uncontested evidence the Tribunal finds that Appellant B is entitled to the sum of €2,554.76 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)