

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1615/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. D. Hegarty
Mr. J. Flavin

heard this appeal in Cork on 6 May 2010 and 29 October 2010

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation to end of hearing

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 14 June 2005, ended by reason of redundancy on 18 February 2009. She estimated that her average weekly pay had been €190.00 (i.e. nineteen hours at €10.00 per hour). However, the said gross weekly pay was €162.81 according to documentation furnished to and examined by the Tribunal.

No evidence was offered by or on behalf of the respondent to disprove the appellant's redundancy entitlement.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is

entitled to a redundancy lump sum based on the following details:

Date of birth:	21 June 1974
Date of commencement:	14 June 2005
Date of termination:	18 February 2009
Gross weekly pay:	€162.81

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)