EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: EMPLOYEE -Appellant CASE NO. RP2886/2009

against EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal) Chairman: Mr R. Maguire, B.L. Members: Mr G. Mc Auliffe Ms M. Finnerty

heard this appeal at Dublin on 19th January 2011

<u>Representation:</u> Appellant: Mr. Joe O'Malley solicitor, Hayes Solicitors, Lavery House, Earlsfort Terrace, Dublin 2

Respondent: No appearance or representation

Determination:

Having heard the uncontested evidence adduced by the appellant the Tribunal determines that a redundancy situation occurred. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007, succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	12 th August 1952
Date of Commencement:	09th April 2001
Date of Termination:	04th April 2009
Gross Pay:	€ 922.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. A statutory gross weekly ceiling of €600.00, applies to payments form the Social Insurance Fund.

Sealed with the Seal of the Employment Appeals Tribunal

This _____

(Sgd.) ____

(CHAIRMAN)