

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO:

EMPLOYEE

RP1183/2010

MN836/2010

WT367/2010

- *Appellant*

against

EMPLOYER

- *Respondent*

EMPLOYER

- *Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary

Members: Mr. D. Winston
Ms. P. Trehy

heard this appeal in Dublin on 31 January 2011

Representation:

Appellant: Eoin Martin, Lyons Dermody, Solicitors, 43/46 Parnell Square West,
Dublin 1

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having carefully considered the uncontested evidence adduced by the appellant, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 02 August 1965
Date of Commencement: 15 February 2007
Date of Termination: 24 December 2009
Gross Pay: € 1,228.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Loss having been established the Tribunal awards the sum of € 2,456.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 13,954.80, this being 40 annual leave days and 18 days public holidays, under the Organisation of Working Time Act, 1997.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)