

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP1210/2010  
MN858/2010  
WT375/2010

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O’Leary BL

Members: Mr. A. O’Mara  
Mr. J. Maher

heard this appeal at Dublin on 1<sup>st</sup> February 2011.

Representation:

Appellant: Ms. Claire Bruton BL instructed by Ms. Michaela Sherlock of  
Ballymun Community Law Centre, 34 Shangan Road, Ballymun, Dublin 9

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and under the Organisation of working Time Act 1997 were withdrawn.

The Tribunal are satisfied that the respondent was properly notified of the Hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed. Accordingly, the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

Date of Birth: 14 March 1956

Date of Commencement: 01 March 2006  
Date of Termination: 03 October 2009  
Weekly Gross Pay: €426.29

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)