

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP827/2010

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr G Hanlon

Members: Mr P Pierson
Mr J Moore

heard this appeal at Mullingar on 16th December 2010

Representation:

Appellant(s): XXXX

Respondent(s): In person

The decision of the Tribunal was as follows:-

The appellant's mother appeared on behalf of the appellant as she was unable to attend the hearing. The respondent conceded that a redundancy situation existed. She gave evidence that the appellant was employed from October 4th 1999 until June 28th 2009 when the respondent closed her business. She confirmed that the appellant's gross weekly pay was €403.85 and that she had not paid the appellant a redundancy payment.

Determination:

Based on the evidence of the respondent the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	13 th April 1981
Date of Commencement:	4 th October 1999
Date of Termination:	28 th June 2009
Weekly Gross Pay:	€403.85

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)