

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1350/2010

against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Ms J. Winters  
Ms. E. Brezina

heard this appeal at Dublin on 2nd February 2011

### **Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for the hearing.

Having heard the circumstances behind the late application of this appeal i.e. beyond fifty-two weeks, the Tribunal extended the application time to allow for reasonable cause for its submission.

Following a brief uncontested submission the Tribunal finds that the appellant's termination of employment with the respondent was by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under the above Acts and based on the following:

Date of Birth: 3 January 1957  
Date of Commencement : 15 April 2006  
Date of Termination: 28 August 2008  
Gross Weekly Wage: €727.79 (per P45)

A weekly statutory ceiling of €600.00 applies to redundancy payments.

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

