

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP1401/2010

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O’Leary BL

Members: Mr. A. O’Mara  
Mr. J. Maher

heard this appeal at Dublin on 1<sup>st</sup> February 2011.

Representation:

Appellant: Ms. Anne Brennan of O’Mara Geraghty McCourt Solicitors,  
51 Northumberland Road, Dublin 4

Respondent: Mr. Mark Fitzgibbon of Lavelle Coleman Solicitors,  
20 On Hatch, Lower Hatch Street, Dublin 2

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the appellant’s position. Accordingly, the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

Date of Birth:	12 January 1956
Date of Commencement:	06 May 1991
Date of Termination:	03 April 2009
Weekly Gross Pay:	€1309.00

It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)