

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2669/2009

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms B Glynn

Members: Mr P Pierson
Ms H Murphy

heard this appeal at Athlone on 13th December 2010

Representation:

Appellant(s): In person

Respondent(s): The respondent's accountant, Mr Eamon Ward, appeared on behalf of the respondent

The decision of the Tribunal was as follows:

A representative on behalf of the respondent stated that the respondent did not dispute the appeal, however he could not afford to make the payment. The respondent did not attend the hearing. The appellant gave evidence that his employment as a carpenter with the respondent commenced on June 1st 1998 and was terminated on December 19th 2008. His employer told him that there was no more work.

Determination:

Based on the evidence of the appellant and the submission on behalf of the respondent, the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 13th August 1979
Date of Commencement: 1st June 1998
Date of Termination: 19th December 2008
Weekly Gross Pay: €650.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)