

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE -*Appellant*

CASE NO.
RP2844/2009
MN1739/2010

against

EMPLOYER -*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy
Mr T. Kelly

heard this appeal at Waterford on 4th February 2011

Representation:

Appellant: SIPTU, Connolly Hall, Summerhill, Waterford

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

Representation on behalf of the appellant applied to the Tribunal for an extension of the time limit as stipulated by the Acts. The Tribunal granted this application.

Determination:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	26 th July 1979
Date of Commencement:	26 th April 2004
Date of Termination:	19 th May 2008
Gross Weekly Pay:	€703.17

It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €1,406.34 (being the equivalent of two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)