

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

MN588/2010

Against

EMPLOYER

under

-appellant

-respondent

CASE NO.

RP876/2010

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005.

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. O'Leary
Members: Mr T. O'Sullivan
Mr O. Nulty

heard this appeal at Cavan on 28th January 2011

Representation:

Appellant: In Person
Respondent: In person

Determination

The respondent conceded that a redundancy situation existed and that the appellant received only two of his four weeks Minimum Notice entitlement. The Tribunal find that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum based on the following criteria:

Date of Birth: 24th February 1985
Date of Commencement: 15th September 2003
Date of Termination: 13th March 2009
Gross Weekly Pay: €320.00

This award is made subject to the appellant having been in insurable employment during the period.

The Tribunal award the appellant €640.00 being the equivalent to two weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)