

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
RP2742/2009

- claimant
UD2395/2009

MN2218/2009

against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. M. Flood
Mr M. O'Reilly

heard this claim at Dublin on 15th February 2011

Representation:

Claimant(s) : Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 1

Respondent(s) : No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

Having heard uncontested sworn evidence from the appellant the Tribunal finds that his employment was terminated by way of redundancy by the respondent. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and a redundancy lump sum is awarded based on the following:

Date of Birth:	24 April 1961
Date of Commencement:	18 June 2007
Date of Termination:	28 August 2009

Gross Weekly Wage: € 394.38

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Loss having been established the Tribunal awards the sum of € 788.76, this being two weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)