

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2032/2010

against  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Sheedy  
Members: Mr. P. Casey  
              Mr D. McEvoy

heard this appeal at Cork on 21st January 2011

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 1<sup>st</sup> May 1997 and was made redundant on 25<sup>th</sup> March 2010. At the time of termination of employment the appellant was being paid €694.62 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	28 <sup>th</sup> July 1945
Commencement Date	1 <sup>st</sup> May 1997
Date notice received	1 <sup>st</sup> March 2010
Termination date	25 <sup>th</sup> March 2010
Gross pay	€694.62 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is calculated on the basis of maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

