## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO:

RP2978/2009

EMPLOYEE WT1077/2009

- Appellant

against

EMPLOYER - Respondent

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. J.J. Killian

Ms. T. Kelly

heard this appeal in Limerick on 20 January 2011

## **Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

## **Determination:**

Having carefully uncontested considered the evidence adduced by the appellant, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 04 November 1975

Date of Commencement: 30 June 2006

Date of Termination: 11 September 2009

Gross Pay: € 400.00

This	award	is	made	subject	to	the	appellant	having	been	in	insurable	emplo	yment
unde	r the So	ocia	al Wel	fare Act	s du	ıring	g the relev	ant perio	od.				

The Tribunal also the sum of  $\in$  800.00, this being 10 annual leave days, under the Organisation of Working Time Act, 1997.

Sealed with the seal of the	
Employment Appeals Tribunal	
This	
(Sgd.)(CHAIRMAN)	_