

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1402/2010

Against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. O'Connell B.L.

Members: Mr. R. Murphy

Ms. M. Maher

heard this appeal at Dublin on 18th February 2011

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

The appellant stated that she commenced employment with the respondent on 3<sup>rd</sup> March 2003 and was let go when the business closed down on 1<sup>st</sup> June 2009. At the time of termination of employment the appellant was being paid €382.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

**Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	15 <sup>th</sup> January 1984
Commencement Date	3 <sup>rd</sup> March 2003
Date notice received	N/A
Termination date	1 <sup>st</sup> June 2009
Gross pay	€382.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

