## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE - appellant CASE NO. RP2709/2009

against

EMPLOYER - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. L. Tobin Ms. E. Brezina

heard this appeal in Naas on 20 December 2010

Representation:

Appellant(s): In person

Respondent(s): No attendance or representation

The decision of the Tribunal was as follows:-

The Tribunal is satisfied that the respondent was properly notified of this hearing.

The Tribunal is satisfied that the appellant's employment ended by way of redundancy. There were no breaks in the appellant's employment.

## **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	29 October 1966
Date of commencement:	14 November 2005
Date of termination:	09 October 2009
Gross weekly pay:	€749.33

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)