#### EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO:

EMPLOYEE RP436/2010

MN70/2010

- Appellant

against

**EMPLOYER** 

- Respondent

under

# REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. J.J. Killian

Ms. T. Kelly

heard this appeal in Limerick on 20 January 2011

### **Representation:**

Appellant: Gerard Tobin, Limerick Citizens Information Centre,

54 Catherine Street, Limerick

Respondent: Wallace Reidy & Co., Solicitors, 24 Glenworth Street,

Limerick

The decision of the Tribunal was as follows:

The appeal under the Redundancy Payments Acts, 1967 to 2007 was withdrawn as the appellant had since been paid his entitlement.

# **Background:**

The respondent states he had informed the appellant some 6 to 7 weeks previously that work was drying up. The appellant states he was told on the day he was let go and had no prior knowledge.

### **Determination:**

Having heard the conflicting sworn evidence the Tribunal finds the appellant was entitled to his minimum notice. Therefore loss having been established the Tribunal awards the sum of  $\in$  3,736.08, the being six weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the seal of the	
Employment Appeals Tribunal	
This	
(Sgd.)	
(CHAIRMAN)	