

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE – *claimant*

CASE NOS.  
UD2403/2009  
RP2746/2009  
MN2223/2009

against

EMPLOYER – *respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. J. McGovern

Members: Ms. A. Gaule  
Mr. J. Jordan

heard this claim at Dublin on 8<sup>th</sup> February 2011.

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise,  
19 Talbot Street, Dublin 1

Respondent: In person

The decision of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn.

The respondent conceded that a redundancy situation existed in relation to the claimant's position. Accordingly, the Tribunal awards the claimant a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

|                       |                 |
|-----------------------|-----------------|
| Date of Birth:        | 27 October 1975 |
| Employment Commenced: | 01 October 2006 |
| Date of Termination:  | 10 October 2009 |
| Weekly Gross Pay:     | €580.00         |

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)