### EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE – Appellant A RP351/2010

MN176/2010 WT20/2010

EMPLOYEE RP352/2010

-Appellant B MN175/2010

against

EMPLOYER -Respondent

under

# REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy

Mr T. Kelly

heard this appeal at Waterford on 4th February 2011

## **Representation:**

Appellant: Mrs. Maura Derivan, Derivan Sexton & Co, Solicitors,

New Street, Carrick-On-Suir, Co Tipperary

Respondent: No appearance or representation on behalf of the respondent.

### The decision of the Tribunal was as follows:

The appeals under the Redundancy Payments Acts, 1967 to 2007, were withdrawn as the appellants had received their entitlements under the Acts.

## Appellant A:

Based on his uncontested evidence the Tribunal finds that Appellant A is entitled to the sum of €3,123.60 (being the equivalent of six weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards Appellant A the sum of €520.60 (being the equivalent of five days gross pay)

under the Organisation of Working Time Act, 1997. <u>Appellant B:</u>
Based on his uncontested evidence the Tribunal finds that Appellant B is entitled to the sum of
€2,554.76 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms
of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)