

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
TE80/2010

&  
EMPLOYEE – *appellant*

TE81/2010

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYEE – *appellant*

&  
EMPLOYEE – *appellant*

v

EMPLOYER

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms K T O'Mahony BL

Members: Mr J Hennessy  
Ms S Kelly

heard this appeal at Kilkenny on 19th January 2011

Representation:

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Appellant(s): Mr Richard Grogan  
Richard Grogan & Associates, Solicitors  
16 & 17 College Green, Dublin 2

Respondent(s): Mr Joe Bolger  
ESA Consultants  
The Novum Building, Clonshaugh Industrial Estate, Dublin 17

This case came before the Tribunal by way of two employees seeking the implementation of the recommendations of a Rights Commissioner refs: r-057513-te-07/DI & r-057134-te-07/DI.

The decision of the Tribunal was as follows:-

The appellants submitted that they had not been paid the sums awarded by the Rights Commissioner. No appeals had been lodged within the specified time.

Accordingly, the Tribunal makes a determination to the like effect as the Rights Commissioner refs: r-057513-te-07/DI & r-057134-te-07/DI that the respondent company pay the first named appellant (ref TE80/2010) €1,250.00 (one thousand two hundred and fifty euro) and the second named appellant (ref TE81/2010) €800.00 (eight hundred euro) under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)