

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP1147/2010  
MN804/2010

Against

EMPLOYER *-respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.  
Members: Mr J. Goulding  
Mr P. Trehy

heard this appeal at Dublin on 17th January 2011

### **Representation:**

Appellant: In Person  
Respondent: In Person

### **Determination**

The Tribunal find that the appellant was dismissed by way of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 30th May 1969  
Date of commencement: 30<sup>th</sup> August 2004  
Date of termination: 17<sup>th</sup> April 2009  
Gross weekly pay: €510.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and awards the appellant €1020.00 being the equivalent to two weeks pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)