

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:  
EMPLOYEE

CASE NO.  
UD2075/2009, RP2335/2009  
MN1938/2009

against

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. J. O'Neill  
Mr M. O'Reilly

heard this claim at Wicklow on 5th January 2011

### **Representation:**

Claimant : Mr Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent : Mr. Paul O'Brien, Liquidator, O'Brien & Co., Fitzwilliam Hall,  
Fitzwilliam Place, Dublin 2

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn at the outset of this hearing.

The determination of the Tribunal was as follows:

Having heard the uncontested brief evidence from the appellant the Tribunal is satisfied that his employment with the respondent was terminated without notice by way of redundancy.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum payment under those Acts and based on the following:

Date of Birth: 3 January 1985

Date of Commencement : 7 January 2006

Date of Termination : 4 August 2009

Gross Weekly Wage: €650.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

A weekly statutory ceiling of €600.00 applies to redundancy payments.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1300.00 as compensation for two weeks notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

